

Elausa was established in 1988 and is a specialised and value added company in Electronic Manufacturing Services (EMS) and components for the Automotive sector.

EMS Line. We are partners with our clients and the outreach for their EMS needs. We develop tailor-made solutions and adapt with agility and professionalism to the commitments of our clients. We offer a comprehensive manufacturing of electronics service of the complete lifecycle of the product, from the start of the design (I+R+D), the industrialisation or manufacture, without forgetting important phases such as the logistics or aftermarket.

Automotive Line. Our experience accumulated in electronics, optics and mechanics, adapting to and centring on the client, and our commitment to quality, position us as a flexible and technologically-potent partner for manufacturers and suppliers in the sector. We develop components, interior and exterior lighting, completely finished for the automobile.

The company vision is to be considered as a benchmark organisation in the areas of activity we participate in. To this end, we apply excellence methodology, continuous **improvement, innovation, dialogue**, the development of a sustainable business and development of benchmark internal corporate values, with the aim of guaranteeing the **satisfaction our clients** and interested parties.

We are supported by an integrated management system which gives value to the company and provides a reference frame for **establishing objectives** in the following areas:

- Automation quality management with regard to IATF-16949: 2016 e ISO-9001: 2015
- Environmental Management with regard to ISO-14001: 2015
- Tisax- VDA-ISA

Furthermore, to enhance progress the following principles of management in accordance with our sustainable development plans are:

COMPANY

- Deepen our knowledge of our clients' needs and expectations, and take them into account in determining risks and opportunities when establishing strategic plans and objectives for increasing their satisfaction and shared value.
- Ensure the quality of the products and services, taking into account that they satisfy the requirements of the clients and that they are coherent with the applicable legal obligations.
- Ensure compliance with commitments undertaken, legal and applicable regulations of the products and the interested parties.
- Make our supply chain participate in the responsibility and mutual commitment in accordance with the principles established in this policy.

EFFICIENCY

- Optimise the operation of the process via quality, efficiency and continuous improvement, enhancing homogenisation, the search for synergies and innovation, also ensuring effective communication between various interested parties.
- Prevent and reduce the impact of incidents which could affect the continuity of critical processes in the organisation.

ENVIRONMENT

- Protect the environment and prevent pollution associated with our processes.

WATER: Optimization in sanitary water consumption. The production processes of Elausa do not require use and therefore elimination of water.

ATMOSPHERE: The production processes of Elausa do not generate polluting emissions subject to control. The implementation of new processes will be subject to maintaining this situation.

WASTE: Elausa works to reduce the generation of waste as well as to ensure the correct management of what it is generating.

- Promote efficient and sustainable use of natural resources and energy in order to reduce the associated environmental impact.
- Ensure responsible management of the use and consumption of chemical substances through responsible product development and processes as well as compliance with applicable regulations.
- Collaborate with authorities, organizations and public and private entities with the aim of promoting actions in line with improving the environment.

SOCIAL

- Carry out the company activities while establishing the fundamental value of health and safety of the staff, clients, suppliers and third parties.
- Promote a healthy and inclusive environment, and be involved in the training and professional development of the employees, as well as commitment of all the workers in all their functions and responsibilities.
- Develop and implement sustainability policies based on our Code of Ethics deployed in areas of:
 - Relationship with and between employees
 - Commitments to third parties and the market
 - Commitments to the community

Assurance is given that this policy will be shared, understood and accepted by the organisation with the aim that it will become a factor in the differentiation between ELAUSA and its competitors and will contribute to achieving the commitments made in it.


 The Management Servicio Financiero, 1 Polígono Industrial Miraflores

Vic, 21st September 2022