



QUALITY AND ENVIRONMENT POLICY

ELA-PO-001

Rev: 8

161024

Elausa was established in 1988 and is a specialized and value-added company in [Electronic Manufacturing Services \(EMS\)](#) and [automotive components](#) (Automotive).

EMS Line. We are the [Partner](#) of our customer and its extension for their EMS needs of electronic manufacturing. We develop tailor-made solutions, adapting with agility and professionalism to the client's commitments. We offer a [One-Stop Electronic Manufacturing Service](#) for all stages of the product lifecycle. From the beginning of design (R+D+i), in industrialization or manufacturing, without forgetting important phases such as logistics or aftermarket.

Automotive Line. Our accumulated experience in electronics, optics and mechanics, adaptation and customer orientation and our commitment to [quality](#) position us as a flexible and technologically powerful partner for manufacturers and suppliers in the sector. We develop [fully finished electronics](#), [interior](#) and [exterior](#) lighting for the car.

The business vision is to be considered a benchmark organization in the areas of activity in which we participate, applying excellence, [continuous improvement](#), [innovation](#), [dialogue](#), the development of a sustainable business and local development as corporate values of reference, in order to guarantee the [satisfaction of our customers and stakeholders](#).

To achieve these goals, we rely on an integrated management system that adds value to the organization and provides a framework for [setting objectives](#) in the following areas.

- Automotive quality management according to IATF-16949:2016 and ISO-9001:2015
- Environmental Management according to ISO-14001:2015
- Tisax- VDA-ISA.

In addition, the following management principles have been foreseen for its progress in accordance with the guiding principles of sustainable development:



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BUSINESS

- Deepen the knowledge of the needs and expectations of customers, considering them in the determination of risks and opportunities and in the establishment of strategies, plans and objectives aimed at increasing their satisfaction and shared value.
- Ensure the quality of products and services by ensuring that they meet customer requirements and are consistent with applicable legal requirements.
- Ensure compliance with the commitments signed, legal and regulatory applicable to the products managed.
- Involve our supply chain in responsibility and reciprocal commitment in accordance with the principles set out in this policy.

EFFICIENCY

- To optimise the operation of processes through quality, efficiency and continuous improvement, promoting homogenisation, the search for synergies and innovation and also ensuring effective communication between the different stakeholders.
- Prevent and reduce the impact of incidents that may affect the continuity of the organization's critical processes.

ENVIRONMENTAL

- Promote an efficient and sustainable use of natural and energy resources, to reduce the associated environmental impacts.
- Ensure responsible management of the use and consumption of chemical substances, prioritizing the safety of people and animal welfare, through responsible product development and processes, as well as compliance with applicable regulations.
- To collaborate with administrations, organisations and public and private entities with the aim of promoting actions aimed at environmental improvement.
- Observe the protection, conservation and recovery of biodiversity, and work for the improvement of natural capital, in particular soil and forests, within the scope of its activity.
- Protect the environment in its activity by preventing pollution associated with:

WATER: Optimisation of sanitary water consumption. Elausa's production processes do not require the use and therefore disposal of water.

ATMOSPHERE: Elausa's production processes do not generate polluting emissions subject to control, including noise emissions. The implementation of new processes will be subject to maintaining this situation.

WASTE: Elausa works to reduce waste generation by promoting the reuse and recycling of waste, as well as ensuring the correct management of waste that is being eliminated.

CARBON FOOTPRINT: Elausa, aware of climate change and its effects, is committed to:

- Manage and reduce the CO2 emissions for which it is responsible, with an initial focus on scopes 1 and 2 of greenhouse gas emissions, with the aim being carbon neutrality.
- Comply with legal requirements and other requirements related to carbon footprint management,
- Promote continuous improvement for the reduction of the footprint, establishing objectives and working towards their achievement, internally and throughout the supply chain.

SOCIAL

- Develop activities establishing the safety and health of people as a fundamental value, including staff, customers, suppliers and third parties.
- Promote a healthy and inclusive environment, and get involved in the training and professional development of the workforce, as well as the commitment of people in all their roles and responsibilities.
- Develop and implement sustainability policies based on our Code of Ethics deployed in areas of:
 - Relationship with and between employees
 - Commitments to third parties and the market
 - Commitments to the community

It will be ensured that this policy is disseminated, understood and accepted in the organization in order to become a differentiating factor compared to competitors and contribute to the achievement of the commitments mentioned therein.

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